



# OE3 Trust Funds

Health. Security. Service.

Operating Engineers Trust Funds  
1640 South Loop Road, Alameda, CA 94502  
P.O. Box 23190, Oakland, CA 94623-0190

(800) 251-5014 • [www.oe3publichealth.org](http://www.oe3publichealth.org)

## Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2014

	Effective January 1, 2014					
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B
<b><u>Full Benefits</u></b> <sup>(1)</sup>						
Single	\$790	\$756	\$634	\$639	\$732	\$688
Two-Party	1,580	1,512	1,268	1,278	1,461	1,374
Family	2,133	2,041	1,712	1,725	2,056	1,933
<b><u>Medical &amp; Rx</u></b>						
Single	\$723	\$689	\$567	\$572	\$665	\$621
Two-Party	1,446	1,378	1,134	1,144	1,328	1,241
Family	1,952	1,860	1,531	1,544	1,875	1,752
<b><u>Vision</u></b>						
Single	\$8	\$8	\$8	\$8	\$8	\$8
Two-Party	16	16	16	16	16	16
Family	22	22	22	22	22	22
<b><u>Dental</u></b>						
Single	\$69	\$69	\$69	\$69	\$69	\$69
Two-Party	138	138	138	138	138	138
Family	186	186	186	186	186	186

<sup>(1)</sup> Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund  
Approved Retiree Rates Effective January 1, 2014**

	Non-Medicare Retirees						Medicare Retirees					
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B
<b><u>Full Benefits</u></b>												
Single	\$789	\$755	\$633	\$638	\$674	\$598	\$789	\$755	\$633	\$638	\$459	\$440
Two-Party	1,578	1,510	1,266	1,276	1,349	1,195	1,578	1,510	1,266	1,276	918	881
Family	2,130	2,039	1,709	1,723	1,898	1,681	2,130	2,039	1,709	1,723	1,351	1,296
<b><u>Medical &amp; Rx</u></b>												
Single	\$722	\$688	\$566	\$571	\$608	\$531	\$722	\$688	\$566	\$571	\$392	\$374
Two-Party	1,444	1,376	1,132	1,142	1,215	1,062	1,444	1,376	1,132	1,142	784	747
Family	1,949	1,858	1,528	1,542	1,717	1,500	1,949	1,858	1,528	1,542	1,171	1,116
<b><u>Vision</u></b>												
Single	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8
Two-Party	16	16	16	16	16	16	16	16	16	16	16	16
Family	22	22	22	22	22	22	22	22	22	22	22	22
<b><u>Dental</u></b>												
Single	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69
Two-Party	138	138	138	138	138	138	138	138	138	138	138	138
Family	186	186	186	186	186	186	186	186	186	186	186	186

(1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

# Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2014 – Additional Benefits

ARP benefits for contracts where there is an additional charge for ARP and/ or Burial Expense:

(Add as administratively appropriate)

ARP Benefits	<b>\$1</b>
Burial Expense	<b>\$1</b>

Orthodontic Benefit (rate per employee)

Orthodontic (Children Only)	<b>\$7</b>
Orthodontic (Family)	<b>\$8</b>

Additional Life/ AD&D Benefits

\$25,000	<b>\$6</b>
\$50,000	<b>\$11.25</b>